



International Executive Committee Updates

Spring 2021

Kappa Psi Vision - Mission - Values

- ▶ Vision
 - ▶ Leaders in Pharmacy, Excellence in Life
- ▶ Mission
 - ▶ To develop leaders with a passion for service to their community while creating lifelong personal and professional connections
- ▶ Values
 - ▶ Industry, Sobriety, Fellowship, High Ideals
- ▶ Chapter activities and communications should be structured in support of the organization's mission

International Executive Committee / Central Office Updates

- ▶ Kappa Psi's first Service Week was held October 4-10, 2020
 - ▶ Over 700 Brothers and 38 Chapters participated in more than 75 individual events
 - ▶ Food drives, food distribution centers, blood donations, vaccination clinics, staffing health clinics
 - ▶ Donated 500+ canned goods, packaged 400+ boxes of food, prepared 7300+ meals, donated 300+ books to Reach Out and Read
 - ▶ Total monetary donations of \$10,659.75 to various charities throughout the US and Canada, including \$5371.50 to Reach Out and Read
- ▶ Watch the 2020 Service Week summary video
 - ▶ <https://youtu.be/u95m4N4iCq8>
- ▶ Plan to participate in the Second Annual Kappa Psi International Service Week held October 3-9, 2021

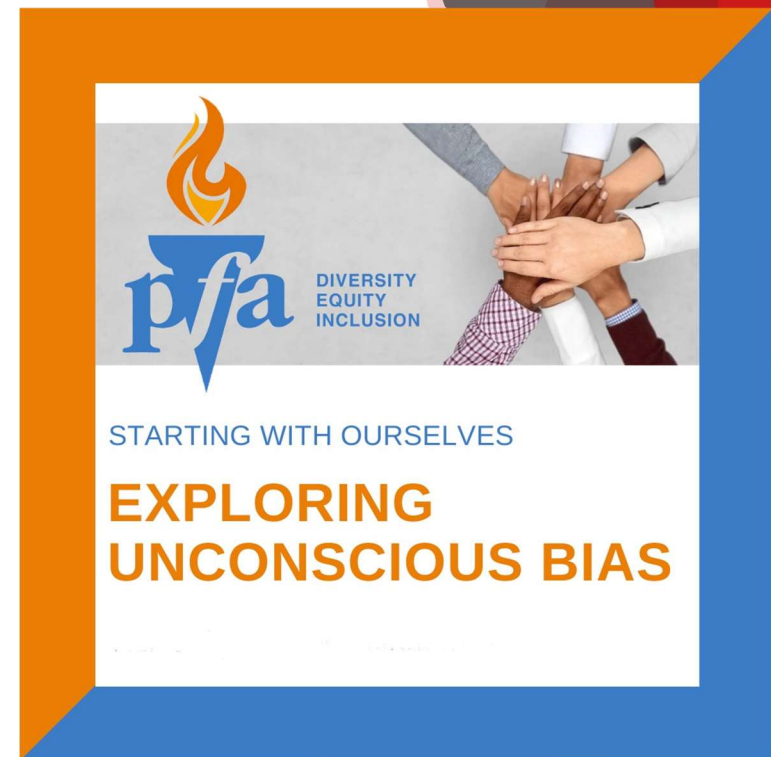
International Executive Committee / Central Office Updates

▶ Collegiate Awards for 2020-2021

- ▶ The Chapter Progress Report form will be completed electronically
- ▶ Chapters will no longer be ranked (No top ten chapters)
- ▶ There will be new awards offered for this year
 - ▶ Pledge Class Activity Award (Chapter award)
 - ▶ COVID-19 Pandemic Advocacy Award (Chapter award)
 - ▶ Scholastic Achievement Award (Member award)
 - ▶ Leadership Award (Member award)
 - ▶ Brother Spotlight Award (Member award - up to 5 recipients)
- ▶ Additional information can be found on the webpage under Chapter Progress Report in the collegiate section kappa-psi.com/collegiates
- ▶ The Philanthropy Committee will be releasing criteria for service and philanthropy based awards separately

International Executive Committee / Central Office Updates

- ▶ Diversity, Equity and Inclusion (DEI) Education and Training
 - ▶ The Professional Fraternity Association (PFA) has contracted with DEI experts to develop education for its member organizations, including Kappa Psi.
 - ▶ Information on Phase 1 of the PFA DEI Initiative was provided to the executive officers of its member organizations in late March
 - ▶ The Kappa Psi IEC is reviewing the program and in discussions about the roll out plan for our members
 - ▶ Phase 1 includes education on unconscious bias
 - ▶ Phase 2 remains in development and includes train the trainer education sessions



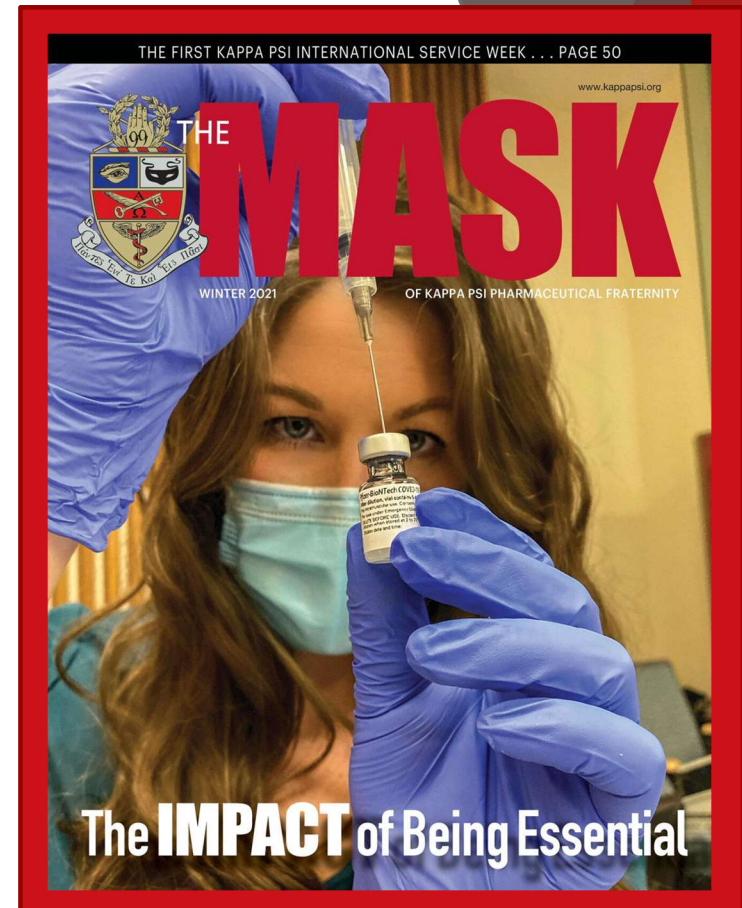
International Executive Committee / Central Office Updates

▶ Communications and Media

- ▶ While on campus, chapters often shorten their name to Kappa Psi but utilizing the chapter name in media and in formal communications is the standard
 - ▶ e.g. Kappa Psi Alpha Beta Delta Chapter
- ▶ The only individuals that may speak on behalf of Kappa Psi are the Grand Regent and the Executive Director.
- ▶ Chapters or individuals should not put out formal position statements on any topic without appropriate review and oversight.
 - ▶ Position statements require a process of education/research, discussion, review and formal organization approval
 - ▶ Chapters are also affiliated with their University, School/College of Pharmacy and the Kappa Psi international organization and chapters are subject to their rules
- ▶ All chapter activities and formal communications should be reviewed with your faculty advisors or faculty GCDs
- ▶ Questions on this issue may be discussed with your GCDs and submitted to the Grand Regent at grandregent@kappapsi.org

International Executive Committee /Central Office Updates

- ▶ All chapters receive 20 print copies of THE MASK.
- ▶ If your chapter needs additional copies contact the Editor of THE MASK, Cameron Van Dyke, at mask@kappapsi.org to have additional copies added in the future
- ▶ Sign up for the digital copy
 - ▶ kappapsimask.com
- ▶ Use extra print copies to distribute to non Brothers for public relations or recruitment purposes (e.g. potential new members, the Dean's office staff)



International Executive Committee / Central Office Updates

- ▶ Our personal, professional, and Kappa Psi lives and activities have changed dramatically since the start of 2020.
- ▶ Share your stories from this past year - the challenges, the triumphs, the heart warming moments, or the struggles.
- ▶ We also want to hear what you are excited about as we move forward to new or reimagined goals and events.
 - ▶ Share a few words, a longer story or upload media at kappapsi.com/mykpsistory

Kappa Psi 2020 -
2021

COVID-19 Global Pandemic

It's been a year of changes.
It's been a year of challenges.
It's been a year of joy and of sadness.

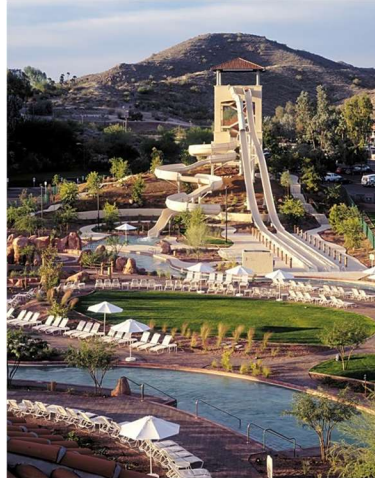
Share your struggles, your successes,
or your hopes for the future

kappapsi.com/mykpsistory

International Executive Committee / Central Office Updates

- ▶ 60th Grand Council Convention has been postponed to the summer of 2022
 - ▶ New dates - July 17 - 21, 2022
 - ▶ The Arizona Grand Resort & Spa will remain the site for the 60th GCC
 - ▶ Subsequent Grand Council Conventions will move to even years (2024, 2026, etc.)

- ▶ Arizona Grand Resort & Spa
 - ▶ All the rooms are suites
 - ▶ THERE IS AN ON-SITE WATERPARK!
 - ▶ With slides!
 - ▶ And 6 other pools
 - ▶ Lots of good food and shopping close



International Executive Committee / Central Office Updates

▶ Province Realignment

- ▶ The Province Designations policy was updated following the last realignment (August 1, 2012) to provide a 10 year time frame for review of the Province borders beginning in 2020.
 - ▶ “Starting in the year 2020, the Executive Committee of Kappa Psi Pharmaceutical Fraternity, Inc. shall reexamine Province borders every 10 years”
- ▶ The recommendation is to not change Province boundaries at this time.
 - ▶ Chapter changes since the last realignment have not caused undue disruption to the function of Provinces
 - ▶ Recent school closings have been seen and more are possible in the next few years
 - ▶ Additional chapter expansions are possible although expected to slow compared to previous years
- ▶ Province related policies will be reviewed for updates

International Executive Committee / Central Office Updates

▶ Finances and Taxes

- ▶ Taxes for chapters and provinces should be filed annually
 - ▶ Best to file early to allow adequate time for resolution of concerns and to ensure appropriate filing for awards consideration
- ▶ No fees will be charged on overdue chapter balances through June 1, 2021
- ▶ The deadline for chapters to correct their EIN status has been moved to September 1, 2021
 - ▶ Chapters in auto revocation of their tax status as of September 1, 2021 will be considered for suspension. Chapters in auto revocation have been contacted.
 - ▶ Contact the Grand Counselor with questions (grandcounselor@kappapsi.org)
- ▶ Alternatives to Venmo
 - ▶ [Givebutter.com](https://www.givebutter.com) is an authorized vendor of Venmo and the platform may be used for electronic collection of funds with additional fees.
 - ▶ Zelle is an option without additional fees but is bank dependent

International Executive Committee / Central Office Updates

- ▶ 2021 History Report Form is due 5/31/2021
 - ▶ Link included under the Brothers<Collegiate or Brothers<Graduate Tab on the website
 - ▶ Can only access Chapter History File with the chapter@kappapsi.org email
 - ▶ Newsletters may be submitted online on the website and a copy emailed to the Grand Historian
- ▶ Pledging and our history
 - ▶ Use THE MASK archives to have pledges research your chapter history
 - ▶ Editions back to 1904 may be found at kappapsiarchives.org
- ▶ Virtual Museum
 - ▶ Look through your Chapter/Province history. Submit pictures with a description to grandhistorian@kappapsi.org
 - ▶ Examples: historical composites/photos, documents, etc

International Executive Committee / Central Office Updates

▶ Pledging and Rushing

- ▶ Looks different than usual for almost all chapters
- ▶ Virtual rush or pledge events may be of benefit in the future to reach more people even post pandemic. Share your ideas for successful virtual or COVID modified events so others can learn from your chapter
 - ▶ [Share your rushing and pledging events](#)
 - ▶ [Find rushing and pledging ideas](#)
- ▶ A new edition of the Ritual book is available. Copies have been sent to the Collegiate Chapters address on record.
- ▶ Contact Grand Ritualist Joe Nardolillo for questions on using the ritual with COVID restrictions in your area (grandritualist@kappapsi.org)
- ▶ Contact Grand Ritualist Joe Nardolillo and Collegiate Member-at-Large Alex Maciejewski for questions on rushing and pledging (grandritualist@kappapsi.org, collatlarge@kappapsi.org)

International Executive Committee / Central Office Updates

- ▶ Graduate Referral Form
 - ▶ Brothers moving or wishing to connect with a graduate chapter should complete this form
 - ▶ kappapsi.com/grad-referral-form
 - ▶ Contact Graduate Member-at-Large Kabisatpathy with questions at gmatlarge@kappapsi.org
- ▶ Voluntary Graduate Dues can be paid on the web site in the Kappa Psi Store (kappa-psi.com/store)
 - ▶ Become a member of Society 1879 and receive special benefits once you've donated at least \$1879 dollars
 - ▶ Dues breakdown: \$10 to GCC fund, \$40 to General fund
- ▶ Graduate Chapters should submit updated rosters to the Central Office

International Executive Committee / Central Office Updates

▶ Follow Kappa Psi on social media

- ▶ On Instagram - kappapsi
 - ▶ Test your Kappa Psi knowledge with Trivia Tuesday stories
 - ▶ Learn about our service efforts with Philanthropy Friday posts
 - ▶ Submit your chapter's info to be highlighted at socialmedia@kappapsi.org
- ▶ On Facebook with a public page and a private group
- ▶ On Twitter - @kpsi
- ▶ On YouTube - Kappa Psi Pharmaceutical Fraternity, Inc.
 - ▶ www.youtube.com/channel/UCjiMNsiacLpc7dkTzO9SRFQ

Kappa Psi Strategic Plan 2016-2021

- ▶ Strategic Goals
 - ▶ Collegiate Chapters and Members
 - ▶ Develop and strengthen our Collegiate Chapters and nourish lifelong opportunity
 - ▶ Graduate Chapters and Members
 - ▶ Enhance alumni engagement through professional development and leadership
 - ▶ Programs and Services
 - ▶ Promote opportunities for professional growth
 - ▶ Public Relations
 - ▶ Promote awareness of Kappa Psi to the community and the profession
 - ▶ Fraternity Operations
 - ▶ Optimize the resources and infrastructure to best support our membership
- ▶ Find more detailed information on the website
 - ▶ kappapsi.com/strategic-plan